



Canada
Policy Period Beginning April 1, 2025 w/ Team Quality absorbing increase

Group Plan Number: 33767

	Canada Plan					
	Chamber of Commerce			Payroll Deduction		
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Dental - Rates:						
Employee Only	\$32.27	\$16.77	\$15.50	\$3.58	\$7.15	\$186.00
Couples (to include Single with Children)	\$61.96	\$32.20	\$29.76	\$6.87	\$13.74	\$357.12
Family	\$88.67	\$34.51	\$54.16	\$12.50	\$25.00	\$649.92
E.H.C						
Employee Only	\$59.26	\$25.35	\$25.35	\$5.85	\$11.70	\$304.20
Couples (to include Single with Children)	\$116.76	\$66.83	\$49.93	\$11.52	\$23.04	\$599.16
Family	\$146.20	\$71.85	\$74.35	\$17.16	\$34.32	\$892.20
E.A.P.						
Employee Only	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Couples (to include Single with Children)	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Family	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Life & AD&D						
Employee Only	\$13.40	\$13.40	\$0.00	\$0.00	\$0.00	\$0.00

**Life & AD&D Insurance Reduction: Coverage will reduce at age 65 to 25% of the face value and terminate at age 75

EHC + Dental + EAP + Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$110.28	\$60.87	\$40.85	\$9.43	\$18.85	\$490.20
Couples (to include Single with Children)	\$197.47	\$117.78	\$79.69	\$18.39	\$36.78	\$956.28
Family	\$253.62	\$125.11	\$128.51	\$29.66	\$59.31	\$1,542.12

EHC + EAP + Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$78.01	\$44.10	\$33.91	\$7.83	\$15.65	\$406.92
Couples (to include Single with Children)	\$135.51	\$85.58	\$49.93	\$11.52	\$23.04	\$599.16
Family	\$164.95	\$90.60	\$74.35	\$17.16	\$34.32	\$892.20

Dental +EAP+Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$51.02	\$35.52	\$15.50	\$3.58	\$7.15	\$186.00
Couples (to include Single with Children)	\$80.71	\$50.95	\$29.76	\$6.87	\$13.74	\$357.12
Family	\$107.42	\$53.26	\$54.16	\$12.50	\$25.00	\$649.92

EAP + Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$18.75	\$18.75	\$0.00	\$0.00	\$0.00	\$0.00
Couples (to include Single with Children)	\$18.75	\$18.75	\$0.00	\$0.00	\$0.00	\$0.00
Family	\$18.75	\$18.75	\$0.00	\$0.00	\$0.00	\$0.00

	Canada Plan - 65+					
	Chamber of Commerce			Payroll Deduction		
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Dental - Rates:						
Employee Only	\$32.27	\$16.77	\$15.50	\$3.58	\$7.15	\$186.00
Couples (to include Single with Children)	\$61.96	\$32.20	\$29.76	\$6.87	\$13.74	\$357.12
Family	\$88.67	\$34.51	\$54.16	\$12.50	\$25.00	\$649.92
E.H.C Age 65+						
Employee Only	\$68.20	\$39.04	\$29.16	\$6.73	\$13.46	\$349.92
Couples (to include Single with Children)	\$127.79	\$73.15	\$54.64	\$12.61	\$25.22	\$655.68
Family	\$127.79	\$73.15	\$54.64	\$12.61	\$25.22	\$655.68
E.A.P.						
Employee Only	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Couples (to include Single with Children)	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Family	\$5.35	\$5.35	\$0.00	\$0.00	\$0.00	\$0.00
Life & AD&D						
Employee Only	\$3.75	\$3.75	\$0.00	\$0.00	\$0.00	\$0.00

**Life & AD&D Insurance Reduction: Coverage will reduce at age 65 to 25% of the face value and terminate at age 75

Total - Age 65+

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$109.57	\$64.91	\$44.66	\$10.31	\$20.61	\$535.92
Couples (to include Single with Children)	\$198.84	\$114.44	\$84.40	\$19.48	\$38.95	\$1,012.80
Family	\$225.55	\$116.75	\$108.80	\$25.11	\$50.22	\$1,305.60

EHC + EAP + Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$77.30	\$48.14	\$29.16	\$6.73	\$13.46	\$349.92
Couples (to include Single with Children)	\$136.88	\$82.24	\$54.64	\$12.61	\$25.22	\$655.68
Family	\$136.88	\$82.24	\$54.64	\$12.61	\$25.22	\$655.68

Dental +EAP+Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$41.36	\$25.86	\$15.50	\$3.58	\$7.15	\$186.00
Couples (to include Single with Children)	\$71.05	\$41.29	\$29.76	\$6.87	\$13.74	\$357.12
Family	\$97.76	\$43.60	\$54.16	\$12.50	\$25.00	\$649.92

EAP + Life/AD&D

	*note that the payroll deduction amounts reflected above are deducted pre-tax					
	Monthly Premium	Employer Contribution	Employee Portion	Weekly	Bi-Weekly	Annualized
Total						
Employee Only	\$9.09	\$9.09	\$0.00	\$0.00	\$0.00	\$0.00
Couples (to include Single with Children)	\$9.09	\$9.09	\$0.00	\$0.00	\$0.00	\$0.00
Family	\$9.09	\$9.09	\$0.00	\$0.00	\$0.00	\$0.00